

SAP

C_THR88_1811

SAP Certified Application Associate - SAP SuccessFactors Learning Management Q4/2018



Question: 1

What must you do before integrating SAP SuccessFactors Learning to the SAP SuccessFactors HCM Platform?

There are 2 correct answers to this question.

Response:

- A. Acquire the Jam URL for the SAP SuccessFactors HCM Platform
- B. Acquire the data center ID for the SAP SuccessFactors HCM Platform
- C. Acquire the CompanyID for the SAP SuccessFactors HCM Platform
- D. Acquire provisioning access for the SAP SuccessFactors HCM Platform

Answer: CD

Question: 2

Your customer would like to limit access to the online content for a blended item to one segment on the last day of class.

What settings do you need to configure?

There are 2 correct answers to this question.

Response:

- A. In the offering, uncheck the "Allow access to online content during this segment" checkbox for the segment on the last day.
- B. In the item, check the "Content available only during specified segments of a scheduled offering" checkbox.
- C. In the user record, uncheck the "has access" checkbox on the Online Status tab.
- D. In the item, set "User can access online content without being registered in an offering" to No.

Answer: BD

Question: 3

Where do you enable the "Show archived input files" option?

Please choose the correct answer.

Response:

- A. System admin -> Configuration -> Global Variables
- B. System admin -> Configuration -> Record Configuration
- C. System admin -> Configuration -> System Configuration -> LMS_Admin
- D. System admin -> Configuration -> Connector settings

Answer: D

Question: 4

Which of the following relationships can be established with pre-requisites?
Please choose the correct answer.

Response:

- A. OR relationships
- B. AND relationships
- C. Both AND and OR relationships

Answer: C

Question: 5

Which of the following can create items and scheduled offerings in SAP SuccessFactors Learning?
Please choose the correct answer.

Response:

- A. Admins
- B. All of the Above
- C. Supervisors
- D. Instructors

Answer: A

Question: 6

What system configuration setting do you need to configure when integrating SuccessFactors Learning HCM with SuccessFactors HCM?

Please choose the correct answer.

Response:

- A. LEARNER_SECURITY
- B. AUTHENTICATION
- C. BIZX
- D. CONTENT IMPORT

Answer: B

Question: 7

What can you do to maximize the randomization of questions in an exam?

There are 2 correct answers to this question.

Response:

- A. Add questions to the exam through objectives.
- B. Add questions to the exam through individual question variants.
- C. Add multiple objectives to each question.
- D. Create multiple variants of each question.

Answer: AD

Question: 8

If you are an Admin looking for any curricula that has the word Compliance in the title, what search operator would you use?

Please choose the correct answer.

Response:

- A. Contains
- B. Exact
- C. Any
- D. Starts with

Answer: A

Question: 9

Your customer would like to update user accounts in SuccessFactors Learning with a new supervisor hierarchy. What field in the user connector allows you to add and update the employee's primary supervisor?

Please choose the correct answer.

Response:

- A. ALT_SUPER1
- B. SUPER
- C. REMOVE_ALT_SUPER1
- D. STUD_ID

Answer: B

Question: 10

A customer wants only users in Australia to be able to self-register for a specific scheduled offering. What must be set up to meet this requirement?

There are 2 correct answers to this question.

Response:

- A. The item and the scheduled offering are in the Australia catalog
- B. The Australia catalog is in the Australia domain
- C. The Australia catalog is pushed to users using an assignment profile
- D. The item and the offering are in the Australia domain

Answer: AC

Question: 11

Your customer has two users who both work in the same support department and have access to the same Learning catalog.

What Success Factors Learning function is available to non-hierarchically related users to suggest training to another individual?

Please choose the correct answer.

Response:

- A. Recommend
- B. Assign to me
- C. Request Schedule
- D. User Needs Management

Answer: A

Question: 12

A customer wants a scheduled offering to allow self-registration. In addition to selecting the self registration option on the Scheduled Offering, what else needs to be done?

There are 2 correct answers to this question.

Response:

- A. The offering must be in a catalog that supervisors/approvers can view.
- B. The offering must be in a catalog that users can see
- C. The self-registration checkbox must be selected on the item record.
- D. The registration cutoff date must be in the future.

Answer: BC

Question: 13

Who will be notified if the Send Notifications checkbox is checked when copying a scheduled offering?
Please choose the correct answer.

Response:

- A. Instructors
- B. Administrators
- C. Users
- D. Supervisors

Answer: B

Question: 14

Under Configuration in System Admin, where can you find the default item settings that allows learners to record their own learning events?

Please choose the correct answer.

Response:

- A. Global Variables
- B. User settings
- C. Easy Links
- D. Registration settings

Answer: B

Question: 15

What must you do before integrating SuccessFactors Learning to SuccessFactors HCM?

There are 2 correct answers to this question.

Response:

- A. Acquire provisioning access for SuccessFactors HCM
- B. Acquire the Company ID for SuccessFactors HCM
- C. Acquire the data center ID for SuccessFactors HCM
- D. Acquire the Jam URL for SuccessFactors HCM

Answer: AB

Question: 16

Why would an Admin choose Free-Form Movement when creating an Exam?
Please choose the correct answer.

Response:

- A. To allow the user to skip questions and come back to them later
- B. To present the questions in a fixed order
- C. To indicate that a proctor is required
- D. To present the questions in a random order

Answer: A

Question: 17

A user is assigned a curriculum with an item having the following configuration:

Initial Basis: Calendar;

Basis Date: October 1st, 2013;

Initial Number: 1;

Initial Period: Year;

Threshold: Entire Period;

Required Date Basis: Assignment;

Assignment Date: December 2, 2014.

What would the User's calculated required date be?

Please choose the correct answer.

Response:

- A. December 31st, 2014
- B. December 31st, 2015
- C. September 30th, 2015
- D. September 30th, 2014

Answer: C

Question: 18

If we want users to have the ability to self assign the item or self register for a scheduled offering, it must be placed in a _____ .

Please choose the correct answer

Response:

- A. Subject Area
- B. Assignment Profile
- C. Catalog
- D. Curriculum

Answer: C

Question: 19

Which of the following may have an approval process attached to it?

There are 3 correct answers to this question.

Response:

- A. Self-Registering into a Scheduled Offering
- B. Recommending an item to a peer
- C. Launching an online item
- D. Self-Assigning a curriculum from the catalog
- E. Withdrawing from a Scheduled Offering

Answer: ACE

Question: 20

A functional difference between an item evaluation survey and a follow-up evaluation survey is

Please choose the correct answer.

Response:

- A. A follow-up evaluation process can be used for item deletion.
- B. A follow-up evaluation survey can be configured to assigned to a certain number of users
- C. A follow-up survey can be required for item completion.
- D. A item evaluation survey assignment is triggered by an APM

Answer: B

Question: 21

What settings are needed on the content object record?

There are 2 correct answers to this question.

Response:

- A. Launch Method
- B. Content Player

- C. Filename
- D. Developer tool

Answer: AC

Question: 22

A customer has an administrator who will manage all learning items in the system. This administrator manages the users in only one department.

The system is defined with multiple domains, the user and the items are assigned to different domains. You create an Administrator.

What steps should you take to allow the administrator across to all learning items and only the users in one department?

Please choose the correct answer.

Response:

- A.1. Create a domain restriction for the public domain
- 2. Create a role
- B.1. Place the Administrator entity into the public domain
- 2. Create a role and place it in the user domain
- C.1. Create domain restriction for the item domain
- 2. Create a role with the domain restriction for the item entity
- D.1. Create a domain restriction for the user domain
- 2. Create a role with the domain restriction for the user entity

Answer: D

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