

SAP

C_THR89_1811

Application Associate - SAP SuccessFactors Workforce Analytics & Planning Functional Consultant



Question: 1

Which of the following are controlled in the Permissions section of a role in SAP SuccessFactors Workforce Analytics?

There are 3 correct answers to this question.

Response:

- A. Site statistics
- B. Menu building
- C. KPI page
- D. Landing page
- E. Workforce planning

Answer: ABE

Question: 2

What task is completed during the Explore phase of the project?

Please choose the correct answer.

Response:

- A. Data Transfer
- B. Copy to Production
- C. Data Questionnaire
- D. Staging & Verification

Answer: A

Question: 3

Which of the following are NOT found on the Extract Tables tab of the Specification Document?

Please choose the correct answer.

Response:

- A. Frequency
- B. Mapping level
- C. Extract type
- D. Table name

Answer: B

Question: 4

Which step of the Workforce Planning strategic plan provides the gap calculation?

Please choose the correct answer.

Response:

- A. Strategic Analysis
- B. Forecasting
- C. Action & Accountability
- D. Strategic, Impact & Cost Modeling

Answer: B

Question: 5

When filling out the Specification document, how do you identify a standard analysis option that is NOT applicable to a customer?

Please choose the correct answer.

Response:

- A. Move the row of the analysis option to the end of the analysis options section
- B. Modify the source column of the analysis option to indicate that it is NOT used
- C. Grey out the background of the row of the analysis option
- D. Delete the row of the analysis option

Answer: C

Question: 6

What additional analysis option do you create when implementing Workforce Planning during a Core Workforce and Mobility implementation?

Please choose the correct answer.

Response:

- A. Employment Type
- B. Critical Job Roles
- C. Recruitment Source
- D. Employment Status

Answer: B

Question: 7

What document should a partner consultant team review to help build an initial project timeline if a technical consultant is provided by SAP?

Please choose the correct answer.

Response:

- A. Configuration Workbook – Initial WFA/WFP Workforce and Mobility (WFM) Implementation
- B. WFAP Project Management Summary Template
- C. SAP SuccessFactors WFAP SAP Technical Tasks and Effort
- D. Core Workforce and Mobility Metrics Pack Documentation

Answer: D

Question: 8

What do Workforce Analytics permissions control?

There are 3 correct answers to this question.

Response:

- A. Options that appear on the Admin and Tools menus
- B. Access to Query Workspace
- C. Access to Dashboards
- D. Access to the Analytics menu option
- E. Access to Report Designer

Answer: BDE

Question: 9

What type of measure is NOT available from the standard measures pages?

Please choose the correct answer.

Response:

- A. Result measure
- B. Restricted input measure
- C. Derived measure
- D. Base input measure

Answer: B

Question: 10

Based on SAP SuccessFactors data standards, which of the following employees are included in average headcount for March?

There are 3 correct answers to this question.

Response:

- A. An employee hired on February 14
- B. An employee terminated on March 31
- C. An employee terminated on February 28
- D. An employee hired on April 1
- E. An employee terminated on March 20

Answer: BDE

Question: 11

Why might an organizational unit fall into the Unallocated category?

There are 2 correct answers to this question.

Response:

- A. The organizational unit is linked to an active parent in the structure
- B. The organizational unit has been identified
- C. The organizational unit is inactive
- D. The organizational unit is NOT found in the customer's source table

Answer: CD

Question: 12

What time structure type includes all nodes that have been active through a period of time?

Please choose the correct answer.

Response:

- A. Current Period
- B. Historical Period
- C. Point in Time
- D. Span of Time

Answer: D

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